

## OUR GOAL

To prepare qualified, ministerial candidates to fulfill their personal calling and ministry in the context of the local church, whether national or international, in accordance with the Great Commission.

## OUR OBJECTIVES

- Spiritual mentoring by pastoral staff
- Accountability in personal growth
- Accountability in ministry
- Leadership development in character
- Leadership development in skills
- In-depth exposure to church ministry
- Practical experience in church ministry
- Increased vision and love for ministry
- Strategizing
- Planning
- Mobilizing
- Serving
- Evaluating



## IMPORTANT NOTE

MAP ministry is designed to not only equip the husband for church ministry but also to minister to the apprentice's wife and family. They are a vital part of every pastor's ministry. Therefore, they can expect to be involved in the training process at Stanley Heights Baptist Church.



*Stanley Heights*  
BAPTIST CHURCH

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Pastor Brent Baughman

## OUR PLAN

As a physician receives academic training then learns to become a practitioner by training with an experienced physician in residency, so MAP is a training bridge into becoming a pastoral ministry practitioner through a ministry residency.

Advancing **Pastoral Leadership**  
Training to the Next Level



Advancing the **Cause of Christ** to the  
Next Generation at the Next Level



## TIME FRAME

The Ministry Apprenticeship Program begins in September of each year and lasts for ten months.

## TRAINING AREAS

Stanley Heights Baptist Church provides hands-on training in the following areas:

### Philosophy of Ministry Development

The pastoral resident will develop a personal philosophy of ministry and be given opportunities to implement it.

### Personal Ministry Development

The pastoral resident will be shown how to plan and administrate the overall ministries of the church. He will also be shown how to serve in various ministries and be given an opportunity to participate and lead in several of them.

### Pastoral Administrative Development

The pastoral resident will be trained and evaluated in the areas of strategizing, planning, prioritizing, scheduling, financing, and oversight leadership in ministry. Accountability will be a large part of this MAP experience.

## TOOLS

MAP ministry includes, but is not limited to: church strategy & goal setting, planning calendar, policy manual, budgets, deacon training, IT training in the church context, accountability & evaluation forms, and personal interaction with pastors while doing the work of the ministry.

## TEAM MINISTRY

The Ministry Apprenticeship Program works in conjunction with the pastoral resident's own local church and, when requested, with the resident's chosen mission board.

The pastoral resident will participate in the meetings and activities of the pastoral staff. An inside look is given in such areas as deacon meetings, financial planning meetings, missions committee meetings, and pastoral counseling sessions.

Stanley Heights Baptist Church is privileged to have a host of experienced men who have been pastors, church planters, and foreign missionaries. Their wealth of knowledge and experience will be made available to each pastoral resident. These men will challenge the pastoral resident in both personal and ministry areas.

## TERMS

### Admission into MAP Ministry involves

- Membership in a Baptist Church
- Recommendation from Pastor
- Application Completed
- Application of Spouse Completed
- Acceptance from MAP

### Finances

Stanley Heights provides housing, a modest stipend, and all the expenses associated with the ministry.

## BIBLICAL MODEL

- Paul taught Timothy  
"And the things that thou hast heard of me..."
- Paul taught others simultaneously  
"...among many witnesses..."
- Timothy was to teach faithful others  
"...commit thou to faithful men..."
- These others were to teach still others also  
"...who shall be able to teach others also..."

MAP aims to equip you to train others in your local church ministry also.

"Thou therefore, my son, be strong in the  
**GRACE THAT IS IN CHRIST JESUS.**

And the things that thou hast heard of me  
among many witnesses, the same

**COMMIT THOU TO**

**FAITHFUL MEN,**

who shall be able to

**TEACH OTHERS ALSO."**

- II Timothy 2:1, 2